



ST. JOSEPH'S VILLA FOR CHILDREN 2011 Annual Report



Strong Foundations



St. Joseph's Villa

Helping Children and Families Build Strong Foundations For Life

The mission of St. Joseph's Villa is to provide children with special needs and their families the opportunity to succeed through effective and innovative programs.

Each day, hundreds of children and families come to St. Joseph's Villa to receive the support they need to build better lives. Children with developmental and intellectual disabilities come to the Villa for school, after-school recreation and weekend respite. Children with behavioral disorders receive counseling and support in Villa schools and programs. Homeless children and families come to St. Joseph's Villa for residential care and education. And, increasingly, children and families receive services in their homes.

Most everyone who comes to St. Joseph's Villa (or has the Villa come to them) is someone who is struggling in the community. Many cannot make it on their own. The teachers and counselors from the Villa provide our clients with the skills they need to rebuild their lives, to overcome their challenges and to succeed in the community. And this work serves as their foundation for continuing success.

Established in Richmond in 1834, St. Joseph's Villa is one of our country's oldest and largest continuously operating children's nonprofit organizations. The Villa is located on a spacious 82-acre campus in Richmond/Henrico County and serves more than 500 children and families each day, through the delivery of major programs that include: special and nontraditional education; education/housing services for homeless children and their families; respite, summer, after-school and in-home care for children with disabilities; day and in-home treatment programs for children and adults with mental illness; and housing for adults with disabilities. The services and accomplishments of these programs during the past year are described in the following pages.

St. Joseph's Villa is an officially registered, licensed, certified and accredited nonprofit, nonsectarian charitable organization. The Villa was awarded nonprofit 501(c)(3) organization status by the U.S. Internal Revenue Service and is also certified tax exempt by the Virginia Department of Taxation per Code of Virginia Section 58.1-609.11. As such, donations to the Villa are tax deductible as allowed by law.

The Villa is licensed by the Virginia Department of Social Services, Virginia Department of Education and Virginia Department of Mental Health, Mental Retardation and Substance Abuse Services.

The Villa is also certified by the national Council on Accreditation for children and family services and registered with the Virginia Department of Agriculture and Consumer Services-Charitable Registration Office, per the Code of Virginia Section 57-49, as a Virginia charitable organization. The Villa is an approved Medicaid provider for many of its services.

The Villa is a member of the Greater Richmond Chamber of Commerce and is recognized by the Better Business Bureau of Central Virginia on its approved list of local charitable organizations.

St. Joseph's Villa admits clients of any race, color, gender, age, religion, disability or national origin to all the rights, privileges, programs and activities generally accorded or made available to clients at St. Joseph's Villa. St. Joseph's Villa does not discriminate on the basis of race, color, gender, age, disability, religion or national origin in administration of its educational policies, admissions policies, scholarship and loan programs and athletic and other agency-administered programs. Any person who believes he or she has been discriminated against in any U.S.D.A. related activity should write to the Secretary of Agriculture, Washington, D.C. 20250.



From John Gentry

If you have been by the St. Joseph's Villa campus at the corner of Brook and Parham Roads, you certainly have seen the construction project that is underway. A new road has been built around the 1931 campus, and the interior is being turned into a pedestrian-only area which will be much safer for the people the Villa serves.



This work could not have taken place without the generous support of individuals, corporations and foundations who believe in the Villa's mission of serving people in need. These supporters have heard the Villa story, they have seen the work that the Villa does, and they have embraced the Villa's mission of helping people overcome significant challenges. Based on this knowledge, they have shared their wealth to make our vision a reality, and we are truly grateful for their support.



Construction on the Villa campus will be completed in early 2012, but the need for support will continue. As long as there are children with autism and developmental disabilities, as long as there are families struggling with homelessness, and as long as there are children who cannot control problem behaviors, there will be a need for the services St. Joseph's Villa provides. And there will be a need for our community to support the Villa.

Each year, we call on the community to support St. Joseph's Villa and its activities. This annual report summarizes the Villa's recent achievements and celebrates those who have donated time and money to help the Villa. I hope that you will read the materials closely and join me in thanking St. Joseph's Villa and its supporters for making the Richmond area a better community.

Sincerely,

A handwritten signature in black ink that reads "John C. Gentry".

John Gentry
Chair, Board of Trustees



From Kathleen Burke Barrett

I am surrounded by miracles.

Each day, I witness first-hand the incredible work that the people at St. Joseph's Villa do for children and families in need. And, more important, I see the effect that this work has on the people receiving it.



Perhaps it's a child with autism who has learned a job on campus as part of his preparing to transition from school back into the community. Or the homeless mother who has gained control of her finances and is now one step closer to self-sufficiency. Or the child who was sent to the Villa because he couldn't control his temper and now is mentoring other children who haven't yet learned to control theirs.

These stories take place each day at St. Joseph's Villa. Our children and adults are frequently those whom others have passed over. They have challenges which may be too severe for "regular" school and community programs. Many have failed in those environments. They have come to the Villa, and with hard work, they have found the tools to overcome their challenges and to create a new future. They have built a strong foundation for their lives.

This annual report presents facts and figures about our most recent year. We thank the people who have helped us with their time and treasure. The report also includes stories celebrating some of the people we have helped.

As proud as I am of these results, I also know that no report can adequately celebrate the changes we make in a child's life and in a family's health. After all, how can you explain a miracle?

Sincerely,

A handwritten signature in black ink that reads "Kathleen B. Barrett".

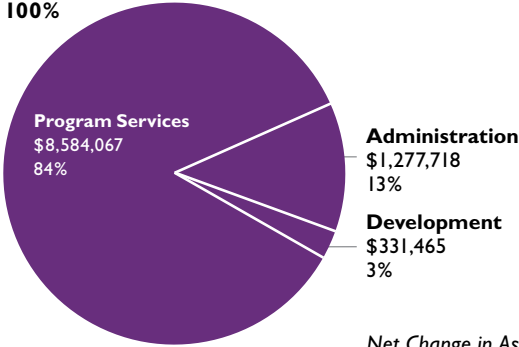
Kathleen Burke Barrett
Chief Executive Officer



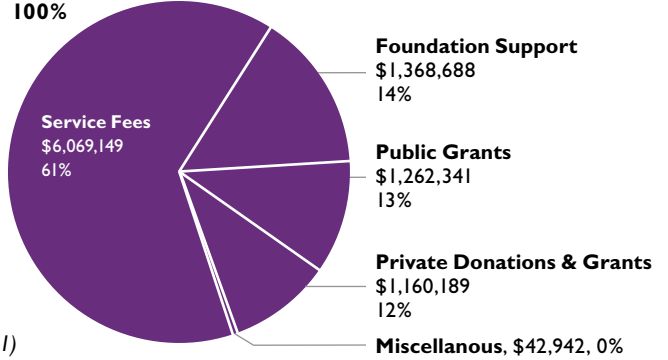
Comprehensive Financial Picture

Year Ending June 30, 2011

Expenditures FY 2011
\$10,193,250
100%



Revenue and Support FY 2011
\$9,903,309
100%



Net Change in Assets: (\$289,941)

The operating results presented above reflect the St. Joseph's Villa Consolidated Statement of Activities exclusive of revenue and expenses of the *Believing Is Seeing* Capital Campaign and steam system replacement project funded by the St. Joseph's Villa Foundation.

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St. Joseph's Villa is one of Virginia's largest nonprofit organizations serving the needs of children, with an annual budget of more than \$10 million. Each day, the Villa provides educational, after-school, residential and in-home services to more than 500 children and families with special needs. The Villa's individual services work together to improve the lives of at-risk youth, children with autism and other developmental disabilities, and children and families transitioning out of homelessness. For more information, please visit <http://www.NeverStopBelieving.org>.

Organizational Highlights

During the most recent fiscal year, St. Joseph's Villa moved forward on many fronts, laying the groundwork for exciting innovations in the years to come. Important developments took place on the Villa's Campus Redevelopment project, as well as with several programs. These achievements include:

Summer 2010 – St. Joseph's Villa Flagler Family and Community Services signs a Memorandum of Understanding with Homeward, the agency managing the continuum of care for programs serving the area's homeless population, to provide Rapid Re-Housing services. In the next year, Flagler would help 22 families and more than 100 people move from shelters into permanent housing in as little as nine days.

September 2010 – Construction crews completed the project to replace the Villa's steam delivery system, which required relocation in advance of the Campus Redevelopment.

Fall 2010 – The Villa's Educational Services programs launch "PeaceBuilders," a year-long program to promote positive behavior among students. The program was funded through a grant from GOSAP, the Governor's Office of Substance Abuse and Prevention.

October 7, 2010 – St. Joseph's Villa hosted a Job Fair which attracted more than 125 job seekers.

January 2011 – Work begins on construction of the Perimeter Road, which will carry vehicular traffic and eliminate traffic on most of the Villa's interior roadways.

January 2011 – The Community Foundation Serving Central Virginia, at Homeward's request, provides funds to extend the Rapid Re-housing pilot program with Flagler Family and Community Services, based on the program's success to date.

February 2011 – St. Joseph's Villa begins working with the Virginia Department of Rehabilitative Services to provide Career and Transition Services to students with disabilities. As part of the process, DRS approves the Villa as a vendor of career services.

February 2011 – St. Joseph's Villa begins offering In-Home Behavioral Treatment (EPSDT) services to help families better manage problem behaviors in children with developmental disabilities.

May 2011 – The YWCA names Villa CEO Kathleen Burke Barrett as its Outstanding Woman of the Year in Nonprofit Leadership.

May 2011 – Dr. Ken Macurik joins St. Joseph's Villa as its Director of Developmental Disabilities Services. Dr. Macurik will oversee the Villa's Sarah Dooley Center for Autism, Day Support, Weekend Respite and In-Home Behavioral Treatment programs.

June 2011 – St. Joseph's Villa opens the Perimeter Road, and construction crews begin work on transforming most interior roadways into a new "Pedestrian Avenue," which will allow children and staff to move more safely around campus.

June 20, 2011 – Community Service Day at the Villa. Employees spend the day cleaning the Dooley auditorium, "switching" Cottages 3 and 4, and sorting records in the Administration Building attic.

June 2011 – Henrico County's court system awards St. Joseph's Villa a contract to provide court-ordered Parent Education Training Classes on the County's behalf.

June 2011 – The Henrico County Board of Supervisors approves a \$70,000 Community Development Block Grant in support of a new Culinary Arts Center on the Villa campus and other projects.

July 2011 – Dana Hawes joins St. Joseph's Villa as Head of the Dooley Center for Alternative Education. Mr. Hawes begins work to transform the program, which serves students who have been suspended or expelled, into a new center of excellence on the Villa campus.

September 2011 – The Villa's Culinary Arts Center opens. The CAC provides breakfast and lunch to all academic programs on campus and also serves as a training center for students in the Career and Transition Services program.

The Villa and its partners continue to be affected by the economy. School system budgets continue to be stretched thin by lower real estate taxes, resulting in fewer private day placements at Villa schools. Medicaid regulations, including a new process for approving services and more stringent qualifications for individuals delivering services, have resulted in lower populations and increased staffing costs in many important Villa programs. Nevertheless, St. Joseph's Villa continues its efforts to provide effective and innovative programs to those in need.

We give thanks for the 998 donors who supported the work of St. Joseph's Villa financially in 2011.

Services for Children with Autism and Other Developmental Disabilities

St. Joseph's Villa offers a variety of educational, recreational and in-home services to children with autism and other profound developmental disabilities and their families. During the past year, the Villa served more than 160 people with autism and developmental disabilities. Highlights of the past year include:

In May 2011, Dr. Ken Macurik, with more than thirty years' experience in the field, joined St. Joseph's Villa as Director of Developmental Disabilities Services.

Twenty-four students ages 6-22 attended the **Sarah Dooley Center for Autism**, receiving academic and behavioral education and career and transition services.

Approximately 85 children were served by the Villa's **Day Support, Weekend Respite and In-Home Services** programs, which provide support services for children with developmental disabilities.

Children in the Villa's summer program were able to take two field trips each day as part of their recreational activities.

St. Joseph's Villa introduced **In-Home Behavioral Treatment (EPSDT)** services in February 2011. The service helps families better manage children with developmental disabilities who exhibit extreme negative behaviors.



K.E., A Shining Star at the Sarah Dooley Center!

K.E. has been a student at Sarah Dooley for one year. When K.E. first came to SDCA, his language skills were severely delayed. He would point to things or only use one-word to communicate. And, he would typically use tantrums or aggressive behavior to communicate in conjunction with his limited language/vocabulary.

Staff quickly and thoroughly implemented a behavior and communication plan to decrease K.E.'s episodes of tantrums and aggression. All staff modeled appropriate behavior by using complete sentences to request items. K.E. would only be rewarded with the item that he wanted when he had "safe hands" and used a complete sentence to request something, even if it meant he was imitating staff's sentence. Lastly, staff implemented a choice board for K.E. to know what items were available and what items were unavailable when an item was simply out of stock during school hours.

Today, K.E.'s language continues to blossom. He uses complete sentences to ask for things, and he even has varied his sentence structure and intonation for different forms of requesting. He has fallen in love with SDCA's summer garden project and will label different plants, flowers and herbs with complete sentences such as "The tomatoes are red" or "The orange flowers are dry!"

K.E. has made tremendous progress at SDCA, and we are very proud of him!



Services for At-Risk Youth and Adults

From July 2010 through June 2011, more than 250 at-risk children and their families received services from St. Joseph's Villa. Notable highlights include:

The Villa's **Therapeutic Day Treatment** program served 81 children and saw a **21% decrease in the number of incidents reported.**

Therapeutic Day Treatment services were offered at Highland Springs Elementary School in Henrico County from November 2010 to June 2011. At the conclusion of the program, **94% of school staff agreed that the program was effective** in improving grades and controlling behaviors among students in the program.

The Villa provided **Intensive In-Home Services** to support 36 families by providing strategies for more effective parenting and communication. As a result, **91% of children were able to remain in their homes** after completing the program.

The Villa's **Dooley School** was founded in 1970 and now includes one of the region's first classrooms for children with Asperger's Syndrome.

Dooley Elementary School provides education programs for students Kindergarten through 6th grades. Thirty-two students attended the school in the past year, and **students' overall reading fluency increased by 75%.**

St. Joseph's Villa expanded its **Career and Transition Services** program to help students prepare for life after graduation. Forty-six students participated in an on-campus internship, and **91% increased their work qualifications** and marketability.

During the past year, the Villa piloted **Supportive Case Management Services** to more than 80 individuals (youth and adults) living with mental illness. The service is now being expanded.

Jason, A Shining Star at Dooley Elementary School

by Felice McDermott

Head of Dooley School and Dooley Elementary School

Jason is a rising 6th grader who transitioned from Dooley Elementary School to public middle school following the summer program. He enrolled at Dooley Elementary about three years ago as a beginning/pre-primer reader and has improved his fluency and comprehension to a 3rd-4th grade independent reading level.

Improving his ability to function in an academic setting has reduced his frustrations and thus his negative behaviors. His return to public school is a true indication of success overall.

It is also interesting to note that since his enrollment in April of 2008, this student has averaged 97% attendance over the three years.

Best of luck in public school, Jason! You'll do great!



Services for Homeless Children and Families

Flagler Home and Flagler Community Services provided services to more than 130 children and families struggling with homelessness.

Thirty-seven homeless mothers and their children were served by Flagler Home, a residential transitional housing program located on the St. Joseph's Villa campus.

Over **87% of the women graduating from Flagler Home increased their qualifications** and marketability.

A companion service, Flagler Community Services, served 43 formerly homeless families who live in their own homes in the community.

Twenty-two families (and more than 100 people) were provided case management services as part of Homeward's Rapid Re-Housing Program.

100% of the families who graduated from the Flagler programs remained in permanent housing and did not return to a homeless service for one year after they completed the program.

136 contributors gave their first-time gift to the Villa in 2010-2011. We welcome these new friends to the Villa's family of supporters.



Congratulations to Lavonia, A Shining Star at Flagler Home
By Teresa Major, Flagler Home Treatment Specialist

Congratulations to Flagler Home resident Lavonia, who began working at Home Depot in April 2011. By the end of May, she was given the "Homer" award by her store for being Number 1 in the amount of credit cards sold and for living the Home Depot values. She sold more in 2 months than all the other associates in her store sold in 5 months!

At the end of June, she was presented with a special "Homer" award for being Number 1 in the amount of credit cards sold for the entire southern division of Home Depot. This award can only be presented by the President of the Southern Division or the CEO of the company.

But, she still wasn't done and was recently given special recognition by the Credit Manager of all stores for her exemplary work.

Way to go Lavonia! We're all very proud of you and your hard work!



Other Programs

St. Joseph's Villa provides other services in addition to its programs for at-risk youth, children with developmental disabilities and homeless children and families.

Brook Road Academy is a non-traditional, college-prep high school serving the needs of children who benefit academically, emotionally and/or behaviorally from a small academic setting.

- Brook Road Academy graduated six students in June 2011. All (100%) of the Class of 2011 were offered admission by a two-year or four-year college.

Hollybrook Apartments is one of three HUD Section 8 housing facilities in the United States specifically designed to meet the needs of disabled adults. The apartment complex has sixty units, and there is always a waiting list (approximately eighteen months for a single-bedroom apartment and two years for a two-bedroom apartment).

Lewis Children's Center provided care to more than 200 children. Approximately 28% of the children served were part of the Flagler Home and Flagler Community Services.



In May, the foot-stomping music of the Lonesome River Band echoed at the Villa for the 17th Annual Hoedown. Proceeds support the transitional housing program of Flagler Home.



Brighter futures are the business of St. Joseph's Villa. We help children and families build more hopeful futures in a variety of ways. Not a single one would be possible without the support of our friends and community. This support, too, comes in a variety of ways:

The St. Joseph's Villa Annual Fund

The SJV Annual Fund is the only source of donor funding that touches every corner of our campus and reaches each of the nearly 1,000 children and families we will serve this year. For more information, please contact our Annual Fund Office at (804) 200-1617 or ahurt@sjvmail.net.

Special Gifts

Donors wishing to support a particular program or the *Believing Is Seeing* Campaign may designate their gifts accordingly. In such cases, the donor's desired result can best be achieved through prior conversation with the Development Office. To discuss special giving options, contact our Vice President for Financial Development at (804) 553-3220 or dhuffine@sjvmail.net.

Corporate and Foundation Support

Many corporations and foundations find St. Joseph's Villa to be a responsive, efficient and effective partner in meeting their philanthropic priorities to address important community needs. To match corporate and foundation priorities with Villa needs, please contact our Grants Director at (804) 553-3228 or aukrop@sjvmail.net.

Donate Goods

To donate goods such as clothing, housewares or furniture to improve the life of a child or family served by St. Joseph's Villa, you can drop off your donation at our Donation Center between 11 a.m. and 4 p.m., Monday through Wednesday. In addition, we have several donation drives during the year to support our children and their families. If you or your organization would like to participate by donating school supplies, Holiday gifts or Easter Baskets, please contact the Director of Volunteer & Community Resources at (804) 521-5577 or cstanley@sjvmail.net.

Gift Information

Gifts may be made by cash, check, credit card, PayPal, electronic funds transfer, stock, other property, planned giving or bequests. Regardless of form, all gifts make a significant difference to the present and future work of the Villa. Gifts to St. Joseph's Villa are tax-deductible to the fullest extent allowed by law. For assistance with any giving question, call (804) 200-1616 or bsavage@sjvmail.net.

Volunteering

St. Joseph's Villa volunteers are critical to helping build stronger children, families and community. The Villa is fortunate to have the help of 900 volunteers during the year, more than 150 of whom are regular "core" volunteers. Whatever your talents, we can use them. If you or your company or organization would like to learn more about the many volunteer opportunities at St. Joseph's Villa, please contact our Director of Volunteer and Community Resources at (804) 521-5577 or cstanley@sjvmail.net.



When it comes to giving back and making a difference in the lives of our families, every gift is special, and every donor's commitment is valued. Thank you to all of our donors.

Building more meaningful lives

A gift to St. Joseph's Villa means more.

Our Annual Fund provides the Villa with a strong foundation to help those we serve confront the challenges they face. Each year we touch the lives of nearly 1,000 children and families – lives that are in need of help.

For Geoffrey, a student in our Center for Autism, this meant breaking through developmental barriers to be able to complete tasks such as recycling and paper shredding and to build community-integration skills through activities like making trips to Walmart and the movie theater.

For Robert, a recent graduate in our after-school Day Treatment program, this meant learning how to communicate his thoughts and feelings in an appropriate manner and gaining self esteem and skills to help him form healthy peer relationships.

For Katie, a Flagler Home graduate, this meant receiving her Associate's degree at a local community college to help her obtain her career goals and get her life with her child on the right track to sustain a successful life beyond homelessness.

Your gift brings meaning.

You help the children and families of St. Joseph's Villa build more meaningful lives through your support. So that they can realize their fullest potential.

Only with your support can the Villa help children and families that face homelessness, autism, emotional and behavioral disorders, and developmental, physical and intellectual disabilities. Issues that cannot wait. Giving to the SJV Annual Fund means another life touched, another life changed.

Your gift brings new meaning to lives that had lost hope in tomorrow. Gifts may be made conveniently with the attached envelope or through our website, www.NeverStopBelieving.org. Please call 804-200-1616 for more information.

On behalf of every child and family at St. Joseph's Villa, we thank everyone listed for making a gift to the SJV Annual Fund in 2010-2011.

SJV Annual Fund

July 1, 2010-June 30, 2011

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173 Annual Fund donors increased their gift over the previous year.

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The Archway Society

**A Distinctive Recognition of Friends who have included
the Villa in their Estate Plans**

**Archways provide safe passage from one place to another.
Archways have provided strong and durable support for walls and buildings for millennia.
Archways have been erected to commemorate victories and honor heroes.
Archways are emblematic of the Villa's historic campus.**

The Archway Society honors the present-day heroes whose estate plans provide strong and durable support for children to pass safely from lives shaped by homelessness, autism, physical and developmental disabilities, mental illness and behavioral disorders to futures of greater stability, independence, self-confidence, value and hopefulness.

We thank the current members of the Archway Society who are known to us:

Norwood & Marguerite Davis

David D. Redmond

Lora Robins+

Bobby & Alice Ross

Most Reverend Walter F. Sullivan

Richard J. "Dick" Tarrant, Jr.

If you have included the Villa in your estate plans, please join the Archway Society by notifying us with the enclosed envelope, phoning 200-1616 or emailing bsavage@sjvmail.net. Those considering such provisions are encouraged to contact us for conversation and helpful information. When people hear planned giving, they often think of bequests, but there are other vehicles.



Dave Redmond became involved with St. Joseph's Villa years ago through the annual golf tournament. An attorney with Christian and Barton, LLP, he serves as a Trustee and previously chaired the Board of Trustees. Today, Mr. Redmond is chairman of the *Believing Is Seeing* Campaign. Recently, he notified the Villa of his decision to name the Villa in a beneficiary designation change to an existing life insurance policy.

"My needs for the insurance policy have changed through the years, and I decided to update it by providing for the Villa," he says. "The Villa's work with the neediest of children has impressed me for years. The campaign has given me a longer-term view, and I am very pleased that the inclusion of the Villa as a beneficiary guarantees that my support will continue well into the future."

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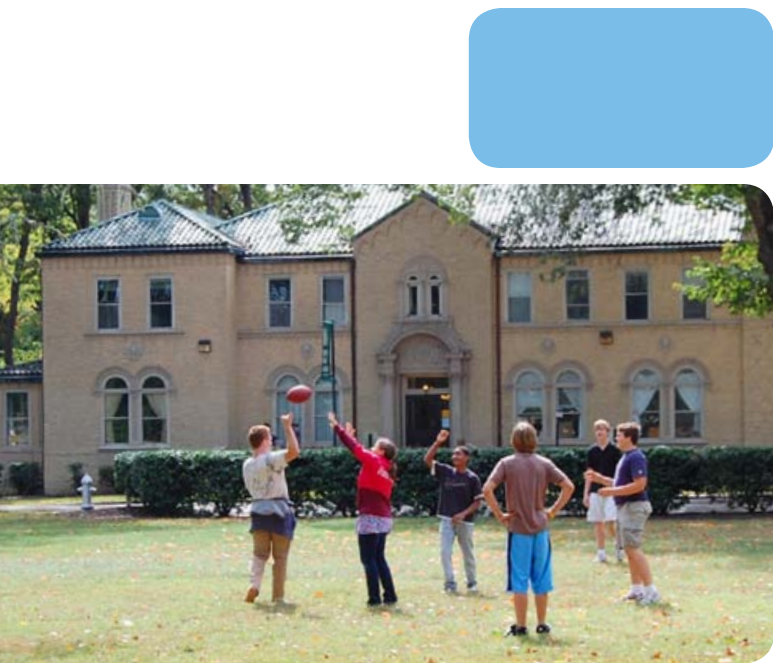
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For the past several years, a group of local families have forged special bonds with participants in the Flagler Home and in the Flagler Community Services Program. These families have each been “paired up” with a Flagler family and four times a year, the local family does something special to support the Flagler family in its journey toward self-sufficiency. Thank you!

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St. Joseph's Villa would like to thank the following groups and individuals for donating their time to the Villa during the past year.

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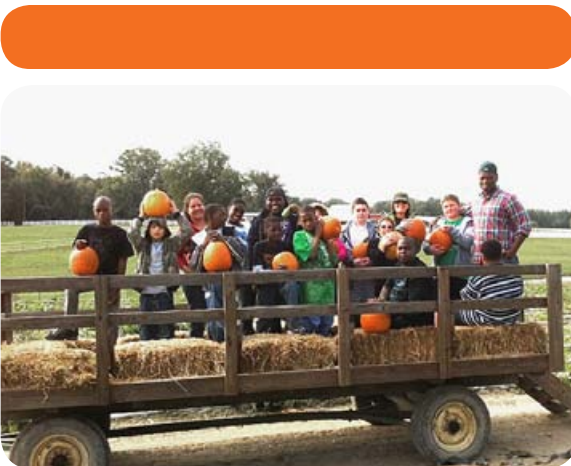
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BELIEVING IS SEEING

THE CAMPAIGN FOR ST. JOSEPH'S VILLA

The *Believing Is Seeing* Campaign was formally announced in conjunction with our 175th Anniversary celebration in November 2009. Many have believed with us and acted on their belief by investing in the campaign. As of October 2011, we have received commitments totaling more than \$8.9 million, or 89% of our \$10 million goal.

Response to the campaign enabled us to begin work on our Campus Grounds and Infrastructure Redevelopment in the spring of 2010, and work is expected to be completed in early 2012, with a grand reopening celebration scheduled for June 6, 2012.

Already, the replacement of our aging underground infrastructure and the construction of the perimeter road have been completed. These new features have created operating efficiencies and increased the safety and accessibility of the campus for all clients, staff, and volunteers. Work is currently underway to complete the Pedestrian Avenue and the restored Central Garden, which will serve as the therapeutic and educational heart of the Villa's historic 82-acre campus.

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As of October 2011, commitments to the *Believing Is Seeing* Campaign total \$8,966,129

Among the first to respond, Villa staff together contributed an amazing \$100,000 to the campaign.



[top to bottom]
Campaign volunteers John Gentry, Ted Gary, Coach Bobby Ross, and Rob Leitch

Claiborne Robins addresses *Believing Is Seeing* Campaign donors and volunteers

The new Pedestrian Avenue under construction



BELIEVING IS SEEING

Believing isn't a philosophy, it is an action. We thank our campaign donors for acting to help.

\$1,000,000+

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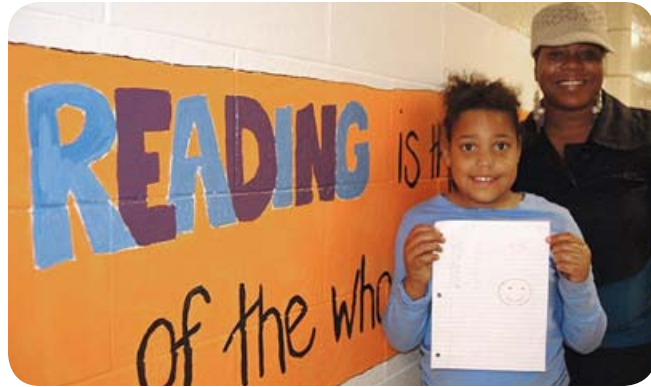
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